



INTERNAL RULES ON EXPORT ADMINISTRATION, ECONOMIC SANCTIONS AND TRADE EMBARGO

Stavian Group and all subsidiaries (“Group”) works across markets and geographies with presence on over 12 countries and 4 continentals comprising Asia, Europe, America, and Africa. Aiming to become a multi-national corporation, we always respect and adhere to international regulations and standards as well as establish appropriate internal rules for our staff, in order to meet the corporation’s development during the international integration process.

Herein this document, we regulate the implementation of international commercial regulations in U.S export administration (“UEA”), economic sanctions and trade embargo (“Embargo and sanctions”) imposed by the United Nations Security Council (UNSC), European Union (EU), the U.S Department of the Treasury. Accordingly, persons and organizations are prohibited from carrying out activities under the aforementioned embargo and sanctions or making transaction, financial aids and services for any individual, organization, territories or countries listed in those sanctions.

Hence, Group shall not remain partnership relations, goods and service supply, transaction, assistance (direct or indirect), or involve any activities relating to embargoed individuals, organizations, territories or countries. The list of embargoed and sanctioned countries include Crimea, Cuba, Iran, North Korea, Sudan and Syria.

Our partners should aware and observe with the above-mentioned regulations throughout our business process as well as commit not using our products for promoting interest of individuals, organizations, states or territories in the sanction list. In case of recognizing violation of the regulations in the UEA and Embargo and sanctions, Group reserves the rights to take all necessary measures, such as reporting, refusing transactions, stopping supply our products and services, breaking up our partnership.

This regulation takes effect and is issued on 24th July 2019, all Employee are trained in accordance with training standard regulation of Group and periodic reminded through personal mailbox by Group’s automatic mail sender.

The leading international trading group of Vietnam

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